



## TOWN OF CARY, NORTH CAROLINA TOWN MANGER

**The Town of Cary, North Carolina** (155,227), a world-class community situated in the counties of Wake and Chatham and conveniently located adjacent to the state capital of Raleigh, invites candidates to apply for the position of Town Manager.

The Town is governed under the council-manager form of government, with the Town Manager serving as the chief administrative officer of Cary's government. The Town Manager is charged with the responsibility of managing the day-to-day operations of the Town, coordinating work among Town departments and ensuring that the Town operates as a smoothly functioning organization which provides a high level of service to its citizens. Additionally, the Town Manager serves as the legislative liaison for the Council, is considered the Town's budget officer and is tasked with upholding unique relationships which have been established within the region. For Fiscal Year 2016, the Town is operating with a budget of \$218 million and a staff of 1,239 employees that provide services from fifteen departments.

The successful candidate will possess a bachelor's degree in public administration, business management or related field with significant, broad and diversified managerial experience in planning and directing major programs of local public services. A minimum of 10 years of senior management experience in a comparable or larger municipal, county or related organization is required. Past local government experience of the candidate must show a high level of interest and success in areas that include economic and community development, public finance issues, working with and understanding the needs of the community and building Council and community consensus. ICMA Credentialed Manager status is encouraged and a commitment to continuous learning and a demonstrated ability to manage change are important considerations. Competitive candidates will be strong, visible leaders with a passion for local government service and high moral and ethical standards.

A full profile describing the Town and the Town Manager's position may be found at <https://www.townofcary.org/> or our website, <https://waters-company.recruitmenthome.com/postings/760>.

The salary for the position is negotiable dependent upon the candidate's qualifications and experience. Benefits include but are not limited to: participation in the North Carolina Retirement System, vacation and sick leave, medical, dental and vision insurance, tuition reimbursement, professional dues and conference expenses. Relocation expenses may be negotiated. Residency is required within a negotiated period of time.

The application deadline for the position is February 14, 2016. To be considered, please submit your cover letter, résumé with salary history, and five professional references online at <https://waters-company.recruitmenthome.com>. Following the filing date, résumés will be screened by Waters & Company based on the criteria established by the Town of Cary. The Town will review recommended candidates who most closely meet the established criteria and finalists should be interviewed in Cary during the month of March 2016. For more information, please contact **John Anzivino** at [richmond@waters-company.com](mailto:richmond@waters-company.com).

*The Town of Cary is an Equal Opportunity Employer.*