

KING GEORGE COUNTY, VIRGINIA COUNTY ADMINISTRATOR



King George County, Virginia (24,926), a community strategically set along the shoreline of the Potomac and Rappahannock Rivers with unspoiled natural beauty historic wealth and cultural diversity, invites applications from highly skilled candidates to serve as the County's next County Administrator.

The County operates with a 5-member Board of Supervisors who serves as the elected body, with the County Administrator appointed by the Board and acting as the Chief Administrative Officer for the County. The County Administrator is accountable directly to the Board of Supervisors and is responsible for directing and supervising the day-to-day operations of all County departments and agencies under direct control of the Board. King George County provides a full range of services to residents including public safety, law enforcement, social services, health, economic development, parks and recreation and community development. For Fiscal Year 2017, the County operates with a total operations budget of \$75.1 million, maintains a real estate tax rate of \$0.68 per \$100 of assessed value, employs nearly 200 staff members and holds a 'AA+' bond rating. The County is recognized as a regional leader in progressive planning, development and governmental services and places a high priority on quality of life through protection of natural, cultural and historic resources.

Minimum requirements for the position include a bachelor's degree in public or business administration, finance, planning or related field; with a master's degree preferred. Competitive candidates will possess considerable public or private sector management experience in a diverse, growing community or organization with a wide range of duties in operations and management. In addition, candidates should possess experience and understanding of growth management, finance and budget, economic development, staff development and maintaining positive lines of communication at all levels. Status as an ICMA Credentialed Manager is also desired.

A full profile describing the County and the Administrator's position may be found at <http://waters-company.com/wp-content/uploads/King-George-CAO-Profile-FINAL4.pdf>.

Salary for this position is negotiable dependent upon candidate education and experience. Benefits include but are not limited to use of a County vehicle, participation in the Virginia Retirement System, deferred compensation, vacation and sick leave, group life insurance, paid family medical insurance, professional dues and conference expenses. Moving and relocation expenses may be negotiated with the County. County residency is required within a reasonable time of appointment to the position.

The application deadline is July 31, 2016. To be considered, please submit a cover letter, résumé with salary history and five (5) professional references online by visiting Waters & Company Executive Recruitment (WCER) website at <https://waters-company.recruitmenthome.com>. Following the filing date, résumés will be screened by Waters & Company based on the criteria established by King George County. The County will review recommended candidates who most closely meet the established criteria and finalists should be interviewed in King George in late July 2016. For more information, please contact **John Anzivino** at richmond@springsted.com.

King George County is an Equal Opportunity Employer.