



**GOOCHLAND COUNTY, VIRGINIA  
COUNTY ADMINISTRATOR**

**Goochland County, Virginia** (21,936), conveniently located between Richmond (15 miles east) and Charlottesville (30 miles west) in the fast developing, vibrant mid-Atlantic corridor of central Virginia, is seeking qualified candidates for the position of County Administrator. Goochland County's Administrator directs and supervises operations of all County departments, serves as a liaison between the Board of Supervisors and the County's Constitutional Officers, is responsible for preparing the County's annual budget and advises the Board on the financial condition of the County. Goochland is governed by the Board of Supervisors, consisting of five members who are elected to serve four year quadrennial terms represent individual magisterial districts. For Fiscal Year 2016, the County operates with a budget of \$65.6 million supported by a real estate tax rate of \$0.53 per \$100 assessed value complemented by a range of other taxes and fees. In February 2015, the County received the coveted 'AAA' bond rating by Standard and Poor's Rating Services, reaffirming its strong financial management practices.

Minimum requirements for the position include a bachelor's degree in business, public administration or related field; with a master's degree encouraged. In addition, at least eight (8) years of public management experience as a Chief Executive/Administrator or Deputy Chief Executive/Administrator in a high performing, growing community with a wide range of duties in operation and management is desired. Competitive candidates must have demonstrated experience and have proven success in financial management and budget development, growth management, strategic planning and performance measures, staff development, and collaboration with agency counterparts and citizens. ICMA Credentialed status for candidates is desired.

A full profile describing the County, the Administrator's position and the County's programs may be found at <http://www.goochlandva.us/> or <https://waters-company.recruitmenthome.com/>.

The salary for the position is negotiable dependent upon the candidate's education and experience. Benefits include, but are not limited to participation in the Virginia Retirement System, automobile allowance, vacation and sick leave, group life insurance, medical insurance, professional dues and conference expenses. Moving and relocation expenses may be negotiated with the County. County residency is required within a reasonable time of appointment to the position.

The application deadline is February 7, 2016. To be considered, please submit a cover letter, résumé with salary history and five (5) professional references online by visiting Waters & Company Executive Recruitment (WCER) website at <https://waters-company.recruitmenthome.com>. Following the filing date, résumés will be screened by Waters & Company based on the criteria established by Goochland County. The County will review recommended candidates who most closely meet the established criteria and finalists should be interviewed in Goochland in March 2016. For more information, please contact **John Anzivino** at [richmond@waters-company.com](mailto:richmond@waters-company.com).

*Goochland County is an Equal Opportunity Employer.*