



Fire Chief

Coweta County, Georgia

To be considered, please submit a cover letter, résumé with salary history and five (5) professional references to:

Ms. Patricia Palmer
Director, Community and Human Resources
22 East Broad Street
Newnan, Georgia 30263
ppalmer@coweta.ga.us

Application Deadline: Friday, December 18, 2015



Coweta County

Coweta County is one of the largest and fastest growing counties in the state of Georgia. Bordered by seven other Georgia counties and the Chattahoochee River, Coweta is home to over 135,000 citizens and encompasses over 440 square miles. The area is steeped in southern history and is coined a “Camera Ready Community” by the film industry for its authentic southern charm, pristine architecture, Victorian homes, well preserved main streets, farm land, rolling hills and historic towns that attract film and television crews from throughout the nation. The county is ideally situated just 40 miles from the vibrant activity of the City of Atlanta and offers a relaxing atmosphere that makes for a great place to live, work, play, raise a family, start a business or retire.

Coweta has consistently ranked as one of the top 100 growth counties in the United States. Today, growth continues and has brought about opportunity and change as well as a diversified population and business community.

The natural beauty and rural character remain important pieces of the heritage in Coweta as the county moves into the future and aims to encourage innovative land use approaches while also striving to maintain the county’s rural beauty with controlled development.



Top employment sectors within the county include service-providers, goods-producers and government, with roughly 70% of jobs within the county falling in the service-provider category. Major employers in the county include Yamaha Motor Manufacturing, Cancer Treatment Centers of America, Piedmont Newnan Hospital and Coweta County Public Schools. The county has a well-educated workforce and is home to national and international manufacturers that provide employment opportunities for thousands of county and regional residents. Known as “prosperity’s front door”, Coweta is a community positioned to provide the primary services important to fostering quality growth and development.

Educational Opportunities

Coweta County provides 31 public elementary, middle and high schools throughout that serve more than 22,000 students. In addition there are 9 private schools within the county. The Central Education Center, one of the County's two public charter schools, is part of the Coweta County school system and is a charter college and career academy. The public school system boasts three Georgia Teachers of the Year, more than any other statewide school system, and a National Middle School Principal of the Year. Several Coweta schools have been named state Reward Schools, Schools of Excellence and national Blue Ribbon schools. The county school system consistently surpasses educational expectations and achieves new levels of success each year.



Higher education in the area is far reaching, with 27 colleges and universities in the Atlanta area that enroll more than 100,000 students. Post graduate schools within close proximity to Coweta include Atlanta Technical College, West Georgia Technical College, Brewton-Parker College, Mercer University, Clayton State University and the University of West Georgia. Other notable institutions within an easy commute include Georgia Tech, Auburn University, Emory University and Georgia State University.



Transportation

Coweta County also has the advantage of a prime geographic location and related transportation infrastructure. Ease of access is provided to the rest of the state by Interstate 85, which runs through the county. Coweta currently has four (4) completed interchanges and a fifth one under construction that each provide ease to enter and leave the County. Hartsfield-Jackson Atlanta International Airport, just 30 minutes northeast of Coweta, links the area to the rest of the world, offering hundreds of domestic and international flights daily and serving as an international hub for connecting flights. In addition, the Newnan-Coweta Airport, a convenient and efficient location for business and leisure travel is located in the County.

Medical Care

County residents are served by the state-of-the-art Piedmont Newnan Hospital, located just off I-85, and the newly opened HealthSouth Rehabilitation Facility. In addition, Cancer Treatment Centers of America is located in Coweta and is one of the largest employers in the area, with more than 800 employees.

Recreation, Leisure and Entertainment

There are numerous opportunities for historical as well as leisure activities within Coweta. The historic districts of Downtown Newnan and Downtown Senoia are popular areas to shop, dine and relax, and Ashley Park, a premier outdoor style mall that offers a wide range of retail shopping, eateries and a cinema, is located within the County. The City of Senoia is complete with antebellum homes, historic landmarks and a unique past that attracts many visitors as well as film crews. Outdoor activities provided by the county include facilities ranging from football fields, tennis courts, and walking trails to the historic Brown's Mill Battlefield. Chattahoochee Bend State Park, with over 2,900 acres of open space, is a haven for campers, hikers and boaters. In addition, there are four libraries within the County library system, all of which are geographically spread throughout Coweta.



Coweta County Government

Coweta County is governed by a five-member elected Board of Commissioners with each Commissioner representing one of the five election districts in the county. The Board is responsible for approving the County budget, establishing ordinances and policies for County operation as well as acting on citizen requests consistent under Georgia law and County ordinances. Unique to Coweta County, Chairmanship of the Board rotates among the elected Commissioners. Serving as the administrative arm of Coweta is the County Administrator, who is responsible for oversight of day to day county operations.

The county holds a “Aa2” bond rating by Moody’s and a “AA+” rating by Standard & Poor’s. In addition, in 2015, the county achieved the state of Georgia’s first “PlanFirst” designation, which acknowledges communities that have a proven track record for implementing their comprehensive plan and a history of good plan development.

For Fiscal Year 2016, the county operates with a general fund budget of \$69 million and employs approximately 875 employees that provide a full range of services through a variety of departments.

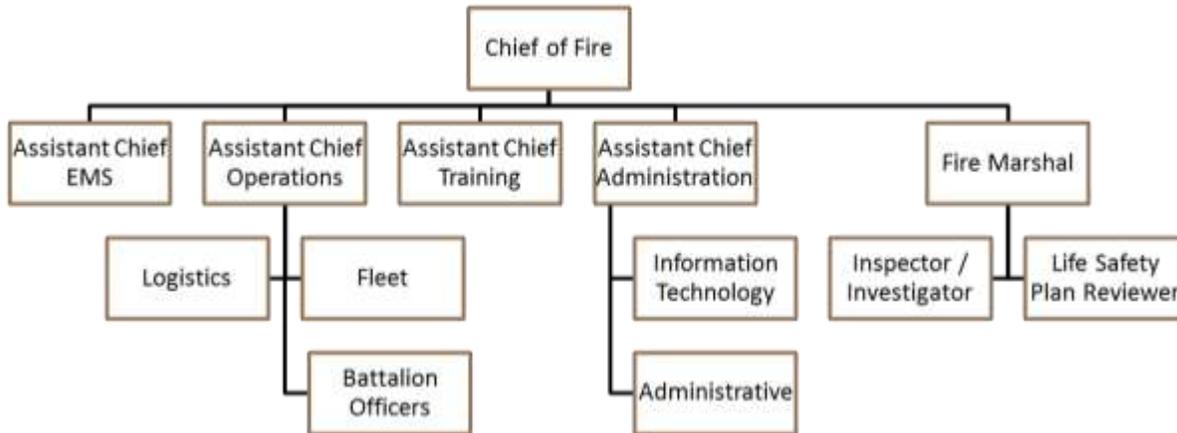
Coweta County Fire Department

The Coweta County Fire Department was formed in 1972 by a group of citizens who saw the need for fire protection for the citizens of Coweta County, and initially met that need by forming a volunteer department. In 1981, the Department began to see significant growth and had lowered the County’s ISO rating from a Class 10 to a Class 6. Today, the County has an ISO rating of Class 4 and the Department provides Fire, EMS, haz-mat, extrication, swift water rescue, confined-space rescue, fire prevention and hydrant maintenance services to the citizens of Coweta and includes an enhanced 911 system and fifteen (15) fire stations located throughout the County. Coweta County remains focused on maintaining and updating equipment for the department and, as the County grows, adding more personnel and facilities to its service area of 440 square miles.

The Department currently operates with a Fiscal Year 2016 budget of \$15 million and staffs 173 full-time positions and 81 part time positions, including EMS personnel. In addition to the Fire

Chief, the Department has four (4) Assistant Chiefs, one (1) Fire Marshal and a logistics officer, information technology officer, maintenance supervisor, three (3) mechanics and administrative assistant.

Coweta County Fire Department Organizational Chart



The Fire Chief's Position

The Coweta County Fire Chief, appointed by and under the direction of the County Administrator, is responsible for the management and supervision of department personnel, operations, and resources as established by the governing authority. The Chief provides professional, executive level leadership and provides directives regarding policies, programs, and objectives of the department.

Major duties of the position include:

- ❖ Directing, supervising, managing, and providing sound leadership in the effective, efficient day to day operations of the County Fire Department.
- ❖ Ensuring the achievement of department goals and objectives directly related to effective personnel supervision, training, equipment/facilities maintenance, and planning.
- ❖ Enforcing fire safety regulations.
- ❖ Monitoring the development of department officers and ensures the proper training and certification of department personnel.
- ❖ Developing and implementing an operational budget; determines new equipment requirements, coordinates approval for purchase, obtains bids and procures equipment.
- ❖ Maintaining physical capabilities standards as determined by position content, validated physical abilities assessment and annual physical fitness test.
- ❖ Routinely providing proper dissemination of information to and through the media.
- ❖ Safely operating department vehicles in the performance of duties.
- ❖ Performing position related duties as required with regular and reliable attendance.

Education and Experience Necessary

- ❖ Any combination of education and experience equivalent to a bachelor's degree in public administration, fire sciences, emergency management, emergency medical services or related field from an accredited university is required.

- ❖ An extensive amount of fire and emergency medical service leadership and management experience, with a minimum of five (5) years as a Chief, Division, Assistant or Deputy Chief in a comparably sized or larger department, and experience in a growing and progressive full service community with a wide range of duties in fire/emergency services operations and management is also required.
- ❖ A progressive record of strong professional, executive and administrative leadership is also an important consideration and experience with Fire/EMS accreditation programs is important.
- ❖ Past experience should demonstrate a successful record of collaborative team building with staff, other departments within the organization, including successful management of diversified recruitment and promotion, planning for growth in services and service demand, capital planning and project management, training and certifications, general management, finance, and human resources related to fire and emergency medical services.
- ❖ Experience in fire suppression, basic fire prevention, fire investigations, emergency medical services, safety and training, hazardous materials, management information systems, emergency response planning and exercises, and outreach and development of high performance functions of a comparable department is a significant consideration.
- ❖ Georgia Public Safety Training Center (GPSTC) Certified Firefighter, Chief Fire Officer (CFO) and/or Executive Fire Officer (EFO) certification with extensive EMT and Haz-Mat training is desirable.

Compensation and Benefits

The salary for the position is negotiable depending upon the candidate's qualifications and experience. Coweta County offers excellent benefits including, but not limited to, participation in a defined contribution retirement plan, vacation and sick leave, group life insurance, health insurance, professional dues and conference expenses.

Application and Selection Process

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Following the deadline, the County will review and screen all application materials and contact those selected to interview.



COWETA COUNTY

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