



## **CHESTERFIELD COUNTY, VIRGINIA CAPITAL PROGRAMS DIVISION CHIEF**

**Chesterfield County, Virginia** (327,745), ideally located in the mid-Atlantic region of the United States and Virginia's fourth largest county, is seeking applications for the position of Capital Programs Division Chief. This position is responsible for providing leadership and management of the County's comprehensive facilities capital planning, construction and engineering programs. In addition, the Division Chief works in close coordination with the Department of General Services leadership and numerous stakeholders and has fiscal oversight of project budgets up to \$10 million as well as a division budget of \$655,000.

Minimum requirements for the position include a bachelor's degree in architecture; engineering or related field is required. In addition, the individual must possess at least seven (7) years of progressively responsible experience in commercial and/or government facility construction and renovation, including five (5) years in a leadership capacity or an equivalent combination of training and experience. Successful candidates will have experience working in the field of construction and actively participating in projects and be knowledgeable about the details of projects. Individuals should possess strong skills in financial planning and budgeting and experience with alternate project delivery methods is also desired but not required. The incoming Division Chief should possess the ability to strategically communicate across all levels; exceptional strategic planning and presentation skills; and the ability to embrace an integrated facilities management philosophy in all facets. A full profile describing the County, the Division Chief's position and the County's programs may be found at <http://www.chesterfield.gov/> or <https://waters-company.recruitmenthome.com/>.

The salary for the position is negotiable dependent upon the candidate's education and experience, with the anticipated salary range to be between \$107,000 and \$115,000. Benefits include, but are not limited to participation in the Virginia Retirement System, paid time off, group life insurance, medical insurance, professional dues and deferred compensation. Moving and relocation expenses may be negotiated with the County.

The application deadline is **May 19, 2016**. To be considered, please submit an application, cover letter and résumé with five (5) professional references online by visiting <http://www.chesterfield.gov/careers>. Following the filing date, applications and supporting documents will be screened by Waters & Company based on the criteria established by Chesterfield County. The County will review recommended candidates who most closely meet the established criteria and finalists should be interviewed in Chesterfield in June 2016. For more information, please contact **John Anzivino** at [richmond@waters-company.com](mailto:richmond@waters-company.com).

*Chesterfield County is an Equal Opportunity Employer.*